



August 13, 2018

## BULLETIN # 03-2018

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### Regulatory Requirements for Personal Protective Equipment (PPE)

The purpose of this communication is to provide a reminder to all sites certified under the Anhydrous Ammonia Code of Practice (Code), that personal protective equipment (PPE) as outlined in Protocol B7 is required to be provided by the employer, and worn by all employees while handling anhydrous ammonia. This requirement is consistent with Provincial Legislation in all jurisdictions covered by the Code.

Protocol B7 of the Code includes the minimum requirements for PPE that are mandatory for compliance with the Code. The intent of Protocol B7 is to ensure that anhydrous ammonia operations are equipped with the required PPE, and that the sites consistently ensure the required PPE is worn by the individuals they employ to handle anhydrous ammonia. The Code Implementation Guide for Protocol B7 is clear and consistent with Provincial regulations, in that it specifies that the required equipment needs to be supplied by site operators, and employers are accountable to ensure it is worn by employees while handling anhydrous ammonia.

Sites found to be in violation of Protocol B7, i.e. failure by site operators to provide, or ensure minimum mandatory PPE is consistently worn, could be subject to penalties under the Compliance and Enforcement Process section of the Code, up to and including loss of certification. Only certified sites are eligible to receive anhydrous ammonia shipments. Also be aware, that sites in violation of this protocol are also subject to prosecution by Provincial authorities for Workplace Safety violations.

The next revision of the Code (2022) will include additional clear language that specifies that the required PPE must be worn.

Below are links to resources with the relevant provincial regulations.

- Province of Alberta: <http://www.qp.alberta.ca/documents/OHS/OHS.pdf>
- Province of Saskatchewan: <http://www.qp.gov.sk.ca/documents/english/regulations/regulations/o1-1r1.pdf>
- Province of Manitoba: [https://www.gov.mb.ca/labour/safety/pdf/1\\_2016\\_wsh\\_ar\\_oc.pdf](https://www.gov.mb.ca/labour/safety/pdf/1_2016_wsh_ar_oc.pdf)
- Province of Ontario: [https://www.ontario.ca/laws/statute/90o01?\\_ga=2.9247030.269092877.1532635101-1115409307.1532635101](https://www.ontario.ca/laws/statute/90o01?_ga=2.9247030.269092877.1532635101-1115409307.1532635101)

Don't hesitate to contact your local provincial safety division to understand your regulatory obligations.

Should you have any questions regarding compliance with the Code, contact the Ammonia Code Senior Auditor Dennis Black via email at [deblack1@mts.net](mailto:deblack1@mts.net) or via phone at 204-512-2109, or the



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Ammonia Code Project Manager, Anthony Laycock via email at [ammoniacode@funnel.ca](mailto:ammoniacode@funnel.ca). You may alternatively contact Fertilizer Canada using the coordinates below.

Regards,

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